

FREQUENTLY ASKED QUESTIONS

1. What is the duration of the WomenAg Leadership Programs and the expected time commitment for participants?

- The program is a yearlong journey throughout California:
 - Total of (4) in-person sessions
- In addition to the 1.5-day in-person sessions, participants are expected to read one book or podcast episode for each session. Depending on your reading pace, this commitment may require approximately 5 to 10 hours of your time, and you will have approximately 2 months to prepare before each session.
- We understand the demands of full-time jobs, so participants are welcome to use audio books, summaries, or relevant podcasts.
- Even if you haven't read the entire book or podcast episode, attending sessions is highly recommended as the value lies in the conversations and shared experiences.

2. What is the format of the program sessions?

- The course format includes a main session with a speaker, typically held on Thursdays from 10:00 AM to 3:00 PM, followed by a debrief dinner around 5:00 PM.
- On the following day, Friday, participants have the option to join a morning walk and/or breakfast.
- Food and beverages will be provided for both days and will be invoiced by our UnitedAg Accounting department after the session.

3. What does the program fee cover? What does it mean to be a member and non-member?

- The program registration fee is a one-time fee which covers registration for the (4) in-person sessions, a welcome packet with a book copy for each session, and session materials.
- Costs related to travel, hotel accommodations, transportation, meals, and additional activities are not included and are the responsibility of each participant.

4. Does the program tuition fee have to be paid in full or are their payment options available?

- Program fees are expected to be paid in full upfront, if you need special payment accommodations please contact the Program Coordinator, Bridget Sanchez at bsanchez@unitedag.org.

5. What does it mean to be a non-member and member in the context of program registration fees?

- To qualify as a member and receive the program registration discounted rate of \$1,000, you must be an active member of UnitedAg.
- If you are non-member, it signifies that you are not currently an active member of UnitedAg, and as a result, the registration fee for non-members is \$1,500.

6. How can I apply for the WomenAg Leadership Program?

- Click [HERE](#) to complete application

7. Is there a selection process, and when will I know if I've been accepted?

- There is no selection process; all applicants are automatically accepted upon submission.
- Please allow until the 1st week of December for the shipment of your welcome packet, which includes books and session details for our January session.

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8. What happens if I miss a session? Are they recorded, why or why not?

- If you miss a session, you are able to make up for it the following year should the format be the same. Otherwise, there are no make up sessions, and we will have to miss you on that session.
- Sessions are not recorded due to the sensitive nature of discussions and the importance of maintaining a safe, vulnerable environment. In the past, we offered a hybrid approach, including virtual sessions, but based on participant feedback, the impact of virtual sessions was not as profound as in-person gatherings. The success of our program has largely been attributed to the in-person format, which enables participants to fully engage in the moment, free from distractions, and fosters stronger connections among our community.

9. How is WomenAg different from other leadership programs for women?

- WomenAg focuses on authentic leadership through self-discovery and open conversations. The program aims to create a safe community based on trust, where participants can openly share fears and challenges to have honest conversations with others and themselves.

10. Is the program open to participants from diverse backgrounds and regions?

- We welcome women from across the United States, regardless of their backgrounds.

11. Do you have to have leadership experience or be in a certain position to apply?

- No, the program is open to all women regardless of age, experience, or where you are in your career path. This program is designed to help you nurture the leader within, as we believe everyone is born a leader.

12. For further inquiries and clarifications, who should I contact?

- For program-related questions, please contact Bridget Sanchez at bsanchez@unitedag.org or 949.637.0443.
- If you need assistance explaining the program's value to your supervisor, our CEO and Program Founder would be happy to arrange a call to clarify its professional development benefits. Kirti Mutatkar, could be reached at kmutatkar@unitedag.org.

13. What happens when it comes to travel arrangements for in-person sessions?

- Transportation arrangements, including booking transportation, are the sole responsibility of each participant.
- Regarding hotel room accommodations, if UnitedAg is able to secure a hotel room block at a discounted rate, we will inform participants to make reservations on their behalf. However, each participant is fully responsible for covering the associated costs and fees. Please be aware that if UnitedAg secures a room block and a participant who initially requested a room block later cancels, they will be invoiced by UnitedAg for room and fees. This is because even though hotels often have cancellation policies allowing for refunds, our organization would still incur charges due to not meeting the contracted room count.

14. What is the deadline for applying to the WomenAg Leadership Program?

- The application deadline is November 15th, 2024. We encourage you not to wait until the last minute, as we have limited spots available, and you won't want to miss this valuable opportunity.

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15. Can you share testimonials or success stories from past participants?

- Below are some testimonials from past participants:
 - "The biggest thing for me is the value of knowing that I'm not alone in my struggles, be it home life, work life, career path. There are other wonderful women out there and we all have our own issues. It is SO nice to be able to network and support each other, listen to each other and gain ideas and insight from one another. Growing stronger together!"
 - "There is strength in vulnerability because it keeps us humble and continuously seeking to grow."
 - "To have the courage to show my imperfections and to be seen as my genuine self."
 - "The biggest take away for me has been the personal and professional growth I have seen within myself. I truly feel these incredible women, our collective experiences, the wonderful speakers and books choices have contributed to my growth and help set me up to deal with the many obstacles this year brought forth and whatever may come in the future."
 - "There is no judgement, just support. I've learned to love myself and to be comfortable with myself. I've learned it is OK to be vulnerable and to embrace that! This experience has been very eye opening for me and I've learned SO very much about myself."
 - "My experience so far has been so uplifting and full of gratitude to have been part of this wonderful group! I use to look for leadership programs to help me grow professionally ... what I didn't realize how important it is to grow personally in order to grow professionally. The growth I have seen personally within me is something I can't express or explain but I feel tremendous gratitude for this program and the women I took this journey alongside."
 - "This program couldn't have come at a better time for me, this group of women made me feel comfortable to share my inner thoughts and fears."
 - "This program has unleashed a positive change within me as a mother, friend, colleague and individual."
 - "Being part of this group of women showed me that I am not alone in what I've been going through. Regardless of age, background, or position within a company, we women experience many of the same struggles in our daily lives."